

BRIDGWATER COLLEGE TRUST: GOVERNANCE AND INTERESTS REGISTER

(see notes at end of document for explanation of the Register)

Live document (as at 15/11/2016)

1. STRUCTURE AND REMIT OF THE TRUST

Items in blue are references to other documents available for consultation, and which constitute the current “structure and remit” of the BCT

Members of the Trust	Trustees of the Board	Comm. of the Board	Local Governing Bodies	Chairs of Committees	Sub-committees of the LGBs: FP&GP/SSQ	Chairs of the LGB sub-committees
<p>Mike Robbins/ Andy Berry/ Derek Randall</p> <ul style="list-style-type: none"> • <i>Company no. 8098956</i> • <i>Articles of Association dated 12 June 2013</i> • <i>Original Funding Agreement dated 30 Aug. 2012</i> 	<p>Mike Robbins (Chair), Heather Strawbridge, Simon Brewer, Carole Chevalley, Jenny Ashworth, Sid Gibson, Ann Dyer, Wendy Dick, Denys Rayner, Paul Holtam, David Hannay, Mark Swallow, Moya Hill, Marc Bevan, Peter Elliott (also accounting officer/executive leader/CEO)</p> <ul style="list-style-type: none"> • <i>Terms of Reference of the Board dated 3 March 2016</i> • <i>BCT Scheme of Delegation (governance functions) dated 13 March 2016</i> • <i>BCT Financial Regulations dated 22 September 2015</i> 	<p>Audit Comm.</p> <p><i>Terms of reference of the Audit Comm. dated 29 June 2016</i></p>	<p>----</p>	<p>Denys Rayner</p>	<p>-----</p>	<p>----</p>
		<p>--</p>	<p>Bridgwater College Academy* Brymore Academy* Hamp Academy West Somerset Academy*</p> <ul style="list-style-type: none"> • <i>Terms of Reference of the LGBs, SSQs and FP&GPs dated 24 June 2015</i> <p><i>*There are wholly-owned trading companies for these academies</i></p>	<p>Carole Chevalley Ann Dyer Paul Holtam Sid Gibson</p>	<p>FP&GPs/SSQs</p>	<p>Simon Brewer/Carole Chevalley Ann Dyer/Richard Graydon Paul Holtam/Elaine Dew Mark Swallow/Kevin Francis</p>

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2. INDIVIDUAL INFORMATION

Full Name	Role	Date appointed	Who by?	Term of office ¹	End date	Date when stepped down	Attendance at meetings in the last academic year 2015/2016: No. of meetings held/ no. of meetings attended					Business or pecuniary interest as at September 2016
							Board	Audit Comm.	LGB	FP&GP	SSQ	
Mike Robbins	Member of Company Chair of Trustees	8 June 2012 8 June 2012	Sec. of State BCT Board	N/A 4 years + 4 years	N/A 7 June 2020		-- 8/8	-- 3/0	-- --	-- --	-- --	Director, The College Partnership with Wilshire College; Principal, Bridgwater & Taunton College
Andy Berry	Member of Company	22 June 2015	Members	N/A	N/A		--	--	--	--	--	Vice Principal Bridgwater & Taunton College
Derek Randall	Member of Company	8 June 2015	Sec. of State	N/A	N/A		--	--	--	--	--	Chair Governors, Bridgwater & Taunton College
Heather Strawbridge	Independent Trustee	1 July 2012/ 1 July 2016	BCT Board	4 years	30 June 2020		8/7	3/1	--	--	--	Chair of SW Ambulance Service since 1 July 2006; non-exec. Director of Somerset Care Ltd since 1 Oct. 2010
Denys Rayner	Independent Trustee Chair of Audit Committee	22 June 2015	BCT Board	4 years	21 June 2019		8/7	3/3	--	--	---	Bridgwater Education Trust, a charity, Vice Chair from 2010
David Hannay	Independent Trustee	24 June 2016	BCT Board	4 years	23 June 2020		1/1	--	--	--	--	Director of The Levels Academy Trust since March 2015.
Wendy Dick	Trustee) <i>Chair WSC LGB)</i> <i>Governor WSC</i>	14 Dec. 2015) <i>1 Feb. 2016)</i> <i>1 Feb. 2016</i>	BCT Board) <i>BCT Board)</i> <i>BCT Board</i>	4 years <i>4 years</i>	13 Dec. 2019 <i>31 Jan. 2020</i>	<i>31 Aug. 2016</i>	3/3 --	-- --	-- 4/4	-- 1/1	-- 2/2	Employee of Bridgwater College
Simon Brewer	Trustee BCT Governor BCA	1 Sept. 2012 1 Sept. 2012	BCT Board BCT Board	4 years 4 years	31 Aug. 2020 31 Aug. 2020		8/8 --	3/3 --	-- 4/4	-- 4/3	-- --	Employee of Bridgwater College since May 2015
Carole Chevalley	Trustee BCT) Chair BCA LGB) Governor BCA	1 Sept. 2013 1 Sept. 2013	BCT Board) BCT Board) BCT Board	4 years 4 years	31 Aug. 2017 31 Aug. 2017		8/8 --	-- --	-- 4/4	-- 4/4	-- 3/3	Director, BCA Trading, running sports centre out of hours, from 1 Sept. 2014
Jenny Ashworth	Trustee BCT <i>Chair Brymore LGB)</i> <i>Governor Brymore</i>	12 June 2013 <i>12 June 2013)</i>	BCT Board <i>BCT Board</i>	4 years <i>4 years</i>	11 June 2017	<i>On leave 1/5/2016-1/5/2017. Resigned from LGB 31 April 2016</i>	7/7 --	2/2 --	-- 3/3	-- 3/2	-- --	Employee of Bridgwater College

¹ All Trustees and Governors have a term of office of 4 years subject to eligibility

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							Board	Audit Comm.	LGB	FP&GP	SSQ	
Ann Dyer	Trustee BCT) Chair Brymore LGB) Governor Brymore	1 May 2016	BCT Board)	4 years	31 April 2020		1/1	0/1	--	--	--	Partner in Blackmore Farm (catering and hospitality) since 2012; Director of Brymore Trading (lettings and catering) from 1 September 2015
		1 May 2016 1 Sept. 2012	BCT Board) BCT Board	4 years+ 4 years	31 Aug 2020		--	--	4/4	4/4	3/3	
Paul Holtam	Trustee BCT) Chair Hamp LGB) Governor Hamp	14 Dec. 2015)	BCT Board)	4 years	13 Dec. 2020		4/3	3/2	--	--	--	Director of 3 Moors Homes Services from 2007 providing home services
		14 Dec. 2015) 12 June 2013	BCT Board) BCT Board	4 years	11 June 2017		--	--	4/4	4/3	4/4	
Sid Gibson	Trustee BCT) Chair WSC LGB) Governor WSC	1 Sept. 2016)	BCT Board)	4 years	31 Aug.2020		--	1/1	--	--	--	Director of Acorns Nursery from 1 Sept. 2016
		1 Sept. 2016) 1 Feb.2016	BCT Board) BCT Board	4 years	31 Jan.2020		--	--	4/4	1/1	--	
Mark Swallow	Parent Trustee BCT Parent Governor WSC	1 Sept. 2016	BCT Board	4 years	31 Aug.2020		--	1/1	--	--	--	Employee of Arlingclose Ltd, financial consultancy, from Aug.2010
		1 Feb. 2016	BCT Board	4 years	31 Jan.2020		--	--	4/3	1/1	--	
Moya Hill	Parent Trustee BCT Parent Governor BCA	1 Sept. 2016	BCT Board	4 years	31 Aug.2020		--	--	--	--	--	None.
		1 Sept. 2015	BCT Board	4 years	31 Aug.2019		--	--	4/4	4/3	3/1	
Marc Bevan	Parent Trustee BCT Governor Hamp	1 Sept. 2016	BCT Board	4 years	31 Aug.2020		--	--	--	--	--	Nagel-Landons, Logistics, employee from June 2006
		1 Sept. 2013	BCT Board	4 years	31 Aug.2017		--	--	4/4	--	4/1	
<i>Kim Ursell</i>	<i>Parent Trustee BCT Governor Brymore</i>	<i>1 Dec. 2012</i>	<i>BCT Board</i>	<i>4 years</i>	<i>30 Nov.2016</i>	<i>13 Oct. 2015</i>	<i>2/0</i>	<i>--</i>	<i>3/1</i>	<i>4/2</i>	<i>1/0</i>	<i>None.</i>
<i>Sue Thatcher</i>	<i>Trustee BCT) Chair Brymore LGB)</i>	<i>1 Sept. 2013</i>	<i>BCT Board</i>	<i>4 years</i>	<i>31 Aug.2017</i>	<i>1 Feb. 2016</i>	<i>5/5</i>	<i>--</i>	<i>2/2</i>	<i>--</i>	<i>2/2</i>	<i>Employee of Bridgwater College</i>
Peter Elliott	Account. Officer BCT/ + Exec. Leader/ CEO + Trustee + EHT BCA	12 June 2013	BCT Board	N/A	N/A		8/8	3/3	--	--	--	Employee BCT; Director, BCA Trading (sports)from Sept. 2014; Director Somerset Advisory Sports Partnership from June 2015; Director of Acorns Nursery Minehead from 1 Sept. 2016
		1 Sept. 2016 1 Sept. 2016 12 June 2013	BCT Board BCT Board BCT Board	N/A N/A 4 years N/A	N/A N/A 31 Aug.2020 N/A		--	--	4/4	4/3	3/1*	
Gill Warren	Chief Financial Officer/Director of Business and Finance	N/A	Employee of BCT appointed by the Board	N/A	N/A	N/A	8/8	3/3	All	All	None	Director of BCA Trading (sports) from 1 Sept. 2014; Director of Brymore Academy Trading (lettings and catering) from 1 Sept. 2015; Director of Acorns Nursery from 1 Sept. 2016; Director of Country

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												Comforts Ltd (guesthouse) from Dec. 2013; Director of The Place To Be Pampered (therapy centre) from May 2014; Director of Cria Media Ltd (software) from 2015; Finance Partner in xpress records llp (music licensing) since 2004
Gail Griffith	Company Secretary	1 May 2014	BCT Board	N/A	N/A		8/8	3/3	All	None	None	None.
Doug Bamsey	Governor BCA	1 Sept. 2012	BCT Board	4 years + 4 years	31 Aug.2020		--	--	4/2	4/4	--	Employed by Sedgemorr District Council from 2000; Director of Aspen House & Development Company (wholly owned by SDC) from March 2016
Rosemary Eaton	Governor BCA	1 Jan. 2014	BCT Board	4 years	31 Aug.2018		--	--	4/2	--	3/2	None.
<i>Matt Tudor</i>	<i>Governor BCA</i>	<i>1 Sept. 2013</i>	<i>BCT Board</i>	<i>4 years</i>	<i>31 Aug.2017</i>	<i>14 Nov.2016</i>	--	--	4/2	--	3/2	<i>Director of National College for Nuclear Education since Dec. 2015; Director of WASP Ptnrshp from Jan. 2016</i>
Stuart Lee	Parent Governor BCA	1 Sept. 2013	BCT Board	4 years	31 Aug.2017		--	--	4/1	--	3/1	None.
Anna Jackson	Staff Governor BCA	1 Sept. 2014	BCT Board	4 years	31 Aug.2018		--	--	4/4	--	3/3	Employed by BCA .
Mark Champion	Parent Governor BCA	1 Sept. 2015	BCT Board	4 years	31 Aug.2019		--	--	4/3	4/3	3/1	None.
Elaine Dew	Governor Hamp	1 Sept.2013	BCT Board	4 years	31 Aug.2017		--	--	4/4	--	4/4	None.
Rev. Will Lane	Governor Hamp	1 Sept. 2013	BCT Board	4 years	31 Aug.2017		--	--	4/4	--	4/1	None.
David Elford	Governor Hamp	1 Feb. 2014	BCT Board	4 years	31 Jan.2018		--	--	4/4	4/4	4/3	Involve Visual (audio visual supplier) employee since Jan. 2008; employee of Hamp School from June 2016
Lynda Brimson	Governor Hamp	1 Sept. 2016	BCT Board	4 years	31 Aug.2020		--	--	--	--	--	None.
Louise Wills	Governor Hamp	1 Sept. 2016	BCT Board	4 years	31 Aug.2020		--	--	--	--	--	Employee of Bridgwater College since February 2004

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							Board	Audit Comm.	LGB	FP&GP	SSQ	
Luke Talmage	Head Teacher Hamp	N/A	BCT Board	N/A	N/A		7/7	--	4/4	4/4	4/4	Employee BCT.
Richard Graydon	Governor Brymore	1 Sept. 2012	BCT Board	4 + 4 years	31 Aug.2020		--	--	4/3	--	3/3	Retired Executive Office SASH; Managing Director of Graydon Education Ltd (education support and counselling) from 2007; Governor of Robert Blake Science College since Sept. 2016
Simon Larkins	Governor Brymore	1 Sept. 2012	BCT Board	4 + 4 years	31 Aug.2020		--	--	4/3	--	3/3	None.
Ben Houlihan	Governor Brymore	1 Dec. 2015	BCT Board	4 years	30 Nov.2019		--	--	2/2	--	--	Employee of Bridgwater College .
Alan Johnson	Governor Brymore	12 May 2016	BCT Board	4 years	11 May2020		--	--	--	--	--	Employee of Bridgwater College.
Darren Phillips	Parent Governor Brymore	1 Sept. 2016	BCT Board	4 years	31 Aug.2020		--	--	--	--	--	??
Nick Hill	Parent Governor Brymore	1 Sept. 2016	BCT Board	4 years	31 Aug.2020		--	--	--	--	--	None
Mark Thomas	Head Teacher Brymore	N/A	BCT Board	N/A	N/A	N/A	7/7	--	4/4	4/4	3/2	Employee BCT; Director of Brymore Trading (lettings and trading) since 1 Sept. 2015
Daniel Kittow	Governor Brymore	1 Dec. 2015	BCT Board	4 years	30 Nov.2019	<i>On leave of absence...</i>	--	--	4/1	--	--	<i>Managing Director of ABEC Ltd (energy consultancy) since Jan. 2013</i>
<i>Jeremy Kerswell</i>	<i>Governor Brymore</i>	<i>1 Sept. 2014</i>				<i>31 Aug.2016</i>	--	--	1/1	--	--	<i>Employee of Bridgwater College</i>
<i>Neil Baker</i>	<i>Governor Brymore</i>	<i>1 Sept. 2012</i>				<i>31 Aug.2016</i>	--	--	4/3	4/3	--	<i>Director of FAW Bakers Kinston Farms Ltd from Sept. 1989</i>
<i>Jo Price</i>	<i>Governor Brymore</i>	<i>1 Sept. 2012</i>				<i>31 Aug.2016</i>			4/3	--	3/1	<i>Governor of Bridgwater College since 2010; Trustee of R?CUS Knowledge (veterinary medicine) since 2014</i>
Suzanne Flack	Governor WSC	1/2/2016	BCT Board	4 years	31 Jan.2020		--	--	4/4	--	2/0	CEO The Redstart Learning Partnership MAT since 1 March

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												2015
Paul Rushforth	Governor WSC	1/2/2016	BCT Board	4 years	31 Jan.2010		--	--	4/2	1/0	--	West Somerset Academy Trust, CEO from 1 Sept. 2015
Dave White	Governor WSC	1/2/2016	BCT Board	4 years	31 Jan. 2010		--	--	4/4	1/1	2/2	Chair of two local charitable Trusts: St Decumans and Marry Huxtable-Sutton
Kevin Frances	Governor WSC	1/2/2016	BCT Board	4 years	31 Jan.2010		--	--	4/4	1/1	2/2	Employee of Wibble Farm Nurseries since 1986
Martina Forster	Governor WSC	1/2/2016	BCT Board	4 years	31 Jan.2016		--	--	4/3	1/0	2/2	Chair of Board of Governors West Somerset Academies Trust since 1 Sept. 2015; Chair of Governors for Minehead Middle School since 1 May 2013
Penny Rawson	Governor WSC	1/2/1016	BCT Board	4 years	31 Jan.2016		--	--	4/4	1/1	2/2	CEO/sole trader of Fast Pace (consultancy in psychotherapy/ counselling etc.)
Colin Johnson	Governor WSC	1/2/2016	BCT Board	4 years	31 Jan.2016		--	--	4/3	1/1	2/2	None.
Michelle Depuis	Governor WSC	1/2/2016	BCT Board	4 years	31 Jan.2016		--	--	4/4	--	2/2	Employee of Bridgwater College
<i>John Blaney</i>	<i>Governor WSC</i>	<i>1/2/2016</i>	<i>BCT Board</i>	<i>4 years</i>	<i>31 Jan.2016</i>	<i>22 Sept.2016</i>	<i>_</i>	<i>--</i>	<i>3/1</i>	<i>--</i>	<i>--</i>	<i>Employee of Bridgwater College</i>
Zoe Stucki	Head Teacher WSC	1/9/2016	BCT Board	N/A	N/A		--	--	--	--	--	Employee of BCT since 1 Sept.2016
<i>Jane Aplin</i>	<i>Acting Head WSC</i>	<i>N/A</i>	<i>BCT Board</i>	<i>N/A</i>	<i>31 Aug.2016</i>	<i>31 Aug.2016</i>	<i>--</i>	<i>--</i>	<i>4/4</i>	<i>1/1</i>	<i>2/2</i>	<i>--</i>

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1. This information is required by “para. 2.5 Transparency” and “3.1.16 Register of interests” of the Academies Financial Handbook 2016:

“2.5.1 Publishing information about governance structures

2.5.2 In the interests of transparency, an academy trust **must** publish on its website up-to-date details of its governance arrangements in a readily accessible format.

This **must** include:

- the structure and remit of the members, board of trustees, its committees and local governing bodies (the trust’s scheme of delegation for governance functions), and the full names of the chair of each (where applicable)
- for each member who has served at any point over the past 12 months, their full names, date of appointment, date they stepped down (where applicable), and relevant business and pecuniary interests including governance roles in other educational institutions
- for each trustee and local governor who has served at any point over the past 12 months, their full names, date of appointment, term of office, date they stepped down (where applicable), who appointed them (in accordance with the trust’s articles), and relevant business and pecuniary interests including governance roles in other educational institutions. If the trust’s accounting officer is not a trustee their relevant business and pecuniary interests **must** still be published.
- for each trustee their attendance records at board and committee meetings over the last academic year
- for each local governor their attendance records at local governing body meetings over the last academic year.”

“3.1.16 Register of interests

3.1.17 The academy trust’s register of interests **must** capture relevant business and pecuniary interests of members, trustees, local governors of academies within a multi-academy trust and senior employees, including:

- directorships, partnerships and employments with businesses
- trusteeships and governorships at other educational institutions and charities
- for each interest: the name of the business; the nature of the business; the nature of the interest; and the date the interest began

3.1.18 The register **must** identify any relevant material interests arising from close family relationships between the academy trust’s members, trustees or local governors. It **must** also identify relevant material interests arising from close family relationships between those individuals and employees. Close family relationships is defined in section 3.2.2 (third bullet).

3.1.19 Trusts should consider carefully whether any other interests should be registered. Boards of trustees should keep their register of interests up-to-date through regular review.

3.1.20 Trusts **must** publish on their websites relevant business and pecuniary interests of members, trustees, local governors and accounting officers. Trusts have discretion over the publication of the interests of any other individual named on the register. The Charity Commission offers guidance on managing potential conflicts of interest in: CC29: Conflicts of interest: a guide for charity trustees.”

2. Additionally each LGB (and central services) will need to add to the list below local details of their staff, where relevant, but this is not published on the websites.
3. In order to do this:
 - a. The Co. Sec. will obtain the Register of Interest forms from each LGB at the September meeting each year.
 - b. The Co. Sec. will complete the forms below and post onto the BCT website, the academy websites and the Trust Governor website.
 - c. Head Teachers will keep senior staff details at each academy.
4. The Co. Sec. will keep this information updated with changes in members of LGBs etc.

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